

Leadership Self-Assessment

STANCOR GROUP



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Task Guidelines

- Complete this leadership self-assessment to get a sense about your leadership skills and interest-level. Use what you learn as a starting point to consider if a leadership role is right for you, as well as to get a sense of your current leadership strengths and areas where you may need to improve.
- Note: There are no right or wrong answers here – this is a self-assessment, so answer honestly! For each item, fill in the number that corresponds with the statement that best describes how you feel
- Use this assessment to help you identify your leadership strengths (items with the highest numeric scores) and opportunities for growth (items with the lowest numeric scores). From there, create an action plan

Leadership Self Rating

	Strongly Agree (5)	Somewhat Agree (4)	Neither Agree nor Disagree (3)	Somewhat Disagree (2)	Strongly Disagree (1)	No Opinion (0)
Delegating work to others comes easy to me						
Communicating clearly with others is easy to me						
I enjoy engaging with other people on an interpersonal level						
I am proactive in offering constructive criticism						
I place a high value on treating others fairly						
Seeking advice from others is something I do often						
Change energizes me						
Problem-solving is one of my strengths						
I am comfortable with being a role model						
Working as part of a team energizes me						

Leadership Self Rating

	Strongly Agree (5)	Somewhat Agree (4)	Neither Agree nor Disagree (3)	Somewhat Disagree (2)	Strongly Disagree (1)	No Opinion (0)
I am comfortable coaching and mentoring others						
Directing the work of others is comfortable for me						
I have the ability to set and accomplish goals						
I enjoy implementing new methods and strategies						
I am proactive in providing praise to others						
I am comfortable admitting and correcting my own mistakes						
I have strong conflict management skills						
Diversity and inclusion are important to me						
I enjoy really listening to what others have to say						
When I see problems, I immediately look for possible solutions						
GRAND TOTAL						

Scoring Instructions

- Total each column
- Add the total of each column to calculate your grand total score
- What is your final score?

Application

- What are your greatest Leadership strengths?
 - What are your opportunities for growth as a leader
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- ACTION PLAN
 - How can you capitalize on your strength?
 - What can you do to improve in areas where you have opportunities to grow?

TACK.....!



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